



2024

LEGAL ADVOCACY
POLICY ADVOCACY
GRASSROOTS ORGANIZING

ANNUAL REPORT

LEGAL SERVICES FOR
PRISONERS WITH CHILDREN



MESSAGE FROM OUR EXECUTIVE DIRECTOR

This year was the beginning of a new generation for LSPC. With so many changes on the horizon and underway, anticipation was sprinkled across many fields—from this organization to the global landscape.

Seeds of potential for change and growth sprouted as LSPC embarked on its transformation. As Executive Director Emeritus Dorsey Nunn planned to retire in 2024, LSPC grounded in its decades of experience to draw strength and courage. The unexpected changes of life notwithstanding, LSPC had to make sure to slow down in order to keep steady. As I stepped into the Executive Director position, LSPC's strength and resilience were more apparent than ever—a good reminder that no matter the conditions, LSPC is always up for the challenge.

This is evocative of how we navigate our internal and local work to support our movement nationally—always keeping the big picture in sight. LSPC's big picture is captured in its four R's: release, restore, reunify, and relief. With each individual released and every family reunified, we effect intimate change that helps build monumental influence. It's here that our maxim originates: think nationally but act locally. The effort to reimagine the systems that perpetuate racism and preserve slavery goes hand in hand with the work to prevent further harm and repair the damage already done. We have to understand our history and where we are now before we can start the work to get to where we're going.

In this spirit of reflection, the new team of Directors gathered at the end of 2024 to ground and position before forging ahead; we needed a moment to pause and reflect. This reset helped us remember that we'd had it all along; it was time to come back to our roots.

The national and global landscape underwent significant change in 2024, and this report contains just a glimmer of the work we did throughout the year. I hope you can savor the pieces we have shared.

The changes to come in 2025 and beyond are innumerable. I could guess where some changes might take us, but this is what I know, without a doubt: when LSPC is steadfast in our roots and our mission, no matter what lies ahead, we will persist.

Paul Briley



LSPC Executive Director



“COUNTLESS MOMENTS OVER THE COURSE OF THE YEAR ACTED AS A REMINDER OF THE IMPORTANCE OF OUR WORK.”



RELEASE
RESTORE
REUNIFY

RELEASE
RESTORE
REUNIFY

OUR STORY

Legal Services for Prisoners with Children (LSPC) organizes communities impacted by the criminal justice system and advocates to **release** incarcerated people, to **restore** human and civil rights, and to **reunify** families and communities. Bringing relief to system-impacted individuals is central to this work.

Since its founding in 1978 through becoming a Legal Support Center to launching the largest organizing apparatus of formerly incarcerated individuals and their families in the country, LSPC has championed the legal rights of those whom the Prison Industrial Complex tries to silence. Trying to end the harms of mass incarceration, LSPC yokes together strong partnerships with legal service organizations on the front lines with indigent Californians, allied community-based organizations that support and mobilize communities caught in the massive tangle of mass incarceration's web, and system-impacted community members themselves.

As a Legal Support Center, LSPC provides legal training, legal technical assistance, and advocacy support for civil legal services throughout California. LSPC's areas

of expertise include legal protections for individuals who are currently incarcerated, post conviction relief to help bring people home from prison, and expertise in removing legal barriers for individuals reentering the community after incarceration, including reunifying and preventing the separation of families.

All of Us or None, a project of LSPC, is the grassroots organizing arm of LSPC rooted in the idea that we will "save ourselves"; AOUON mobilizes, trains, and uplifts individuals who are directly impacted or currently incarcerated. Our theory of change is that system-impacted people, by using their own voices and sharing the harms they experienced, can build powerful political movements that achieve broad social change.

Legal training and grassroots organizing merge with political education, leadership development, civic engagement, and policy advocacy to build a powerful movement countering the narrative about formerly incarcerated people to build a better world for everyone.

THE PATH TO ENDING SLAVERY

GETTING ACA 8 THROUGH LEGISLATION

For the past four years, LSPC has spearheaded the effort to abolish the vestiges of slavery from California's constitution which, since its origin in 1849, has outlawed slavery except for criminal punishment (Article 1, Section 6).

As LSPC geared up for a **Get-Out-The-Vote Political Education and Awareness Campaign**, it focused its efforts on educating the broader public about the history of slavery and involuntary servitude in California, including the legacy of laws like the **Indian Indenture Act, the Fugitive Slave Act, the Greaser Act, and California's Anti-Vagrancy Laws**. LSPC and its partners moved quickly to form a **501(c)(4) ballot committee** to manage advocacy and fundraising efforts after June 2024.

Key partners included the ACLU of Northern California, A New Way of Life, Starting Over, Inc., and Communities United for Restorative Youth Justice (CURYJ). The coalition had to learn the ballot committee process, quickly developing subcommittees focused on **Communications, Fundraising, and Outreach**.

ACA 8 had to pass through **multiple legislative committees**, including Public Safety, Rules, and Fiscal and **be approved by both the Assembly and the Senate**. As a constitutional amendment, it did not need the Governor's signature but would be placed on the November 2024 ballot for voter approval. LSPC together with a **coalition of 30+ national and state organizations and legal service organizations** worked collaboratively to push the amendment through the legislative process by the **June 27 deadline**. ACA 8 overwhelmingly passed the Senate Floor with 33 in favor and 3 against and became **ready for the ballot as Proposition 6**.



LSPC's North Star is that **formerly incarcerated individuals lead**. Training our members in **movement organizing and ballot campaign skills** such as effective messaging, phone banking, and social media outreach strategies, we led a strong **Outreach and Campaign Strategy** that leveraged an editorial board; press conferences; rallies and community events; and partnerships with influencers, religious organizations, universities, and labor unions.

The polls opened on November 6 in a flurry. Votes were slowly counted to reveal that Prop 6 did not secure the majority of votes necessary to pass. Though this was a somber outcome, we ultimately secured **6,837,517 yes votes** on Prop 6.



ACA 3 was first introduced by Assemblymember Kamlager in 2021.

Assembly Constitutional Amendment (ACA) 3 did not pass the legislative process due to concerns about fiscal implications for the state's prison system if involuntary servitude for incarcerated persons were prohibited.

ACA 8 was first introduced by Assemblymember Wilson in 2023.

Learning from our experience with ACA 3, we broadened the focus from workers' rights to human rights, emphasizing the direct link between slavery and involuntary servitude as punishment for crime, reinforcing that all forms of slavery should be declared illegal in the state.



ABOLISH BONDAGE COLLECTIVELY (ABC) CAMPAIGN

LSPC is working to end the exception to the ban on slavery state by state in order to build collective power to remove the exception in the 13th Amendment of the United States Constitution. In 2024, LSPC National Organizer Oscar Flores led trainings for the Chapters in Atlanta, South Carolina, Wisconsin, St Louis, Kentucky, Philadelphia, and San Antonio on the history of chattel slavery, the constitutional amendment process, legislative analysis and strategy, and language and strategy for local efforts. LSPC organizers and policy advocates joined legislative meetings to show solidarity and offer technical assistance and advocacy support.



LOOKING TO THE FUTURE

The learnings from this path will guide us in the fight ahead. We are prepared now, more than ever before, to abolish slavery in the U.S. once and for all. Through this process, we learned a lot about the current landscape and about ourselves. Given the variety of headwinds that this campaign faced, we are proud of the power that we built and the amount of people that we reached.

STRONG COALITIONS

Effective collaboration between national and local organizations was essential in advancing ACA 8.

VOTER EDUCATION

Voter outreach and education to raise awareness about CA's historical role in using involuntary servitude as a vestige of slavery was vital to ensuring voters understood the significance of the amendment.

GRASSROOTS to GRASS"TOPS"

Leadership by individuals subject to forced labor was key to capturing the reality of slavery in the 21st Century and ensuring the campaign was not just a symbolic gesture.

ABOLISHING ECONOMIC FAMILY U

12TH ANNUAL QUEST FOR DEMOCRACY

The largest and most impactful advocacy day for the criminal legal reform community; A call to action that reverberates beyond state lines and across generations.

LSPC's annual **Quest for Democracy (Q4D) Day of Advocacy** brings hundreds of formerly incarcerated people, system-impacted family members, and allies to the Capitol in Sacramento, CA to advocate directly to legislators about bills that impact our community. The first Q4D, held in 2013, involved a few dozen advocates who pitched in for gas money and a couple of passenger vans to visit policymakers in Sacramento. It has since turned into the largest formerly incarcerated people's advocacy day in the nation, and extended beyond California: a powerful demonstration of our collective power.



On LSPC's 12th annual Q4D, we uplift formerly incarcerated and system-impacted people as integral members of the community and create a point of access for them to engage in the democratic system and to stand in their wisdom as experts on the criminal legal system. Moreover, it serves as a training ground for members to hone skills in how to effectively speak to their own experiences in support of legislation that helps all families and communities to lead comfortable, healthy lives. Finally, it is a tangible way that LSPC offers advocacy support for civil legal services by championing legislative change that reduces barriers and increases access to civil justice for low and no income Californians, many of whom have been directly impacted by mass incarceration and its ripple effects on families and communities.



This year's event rallied **over 500 participants** who accomplished **40 legislative visits** on **13 bills** and **one budget proposal**. In advance of the event, LSPC offered five advocacy training sessions to prepare participants to demonstrate to legislators, funders, and our community an organized, informed and effective political voice that commands the same respect as other constituents.



“It’s inspiring to be part of a movement that fights for real change!”

BONDAGE COLLECTIVELY

JUST

UNITY



2024 POLICY PLATFORM

Abolishing Bondage Collectively

ACA 8 (Wilson) The End Slavery in CA Act – *Read more about the evolution of this advocacy on pages 4-5*

AB 2065 (Kalra) Criminal Justice Records: Offender Data

AB 3021 (Kalra) Criminal Procedure: Interrogations

Economic Justice

AB 1186 (Bonta) Juvenile Restitution

SB 1035 (Ashby) Restitution Interest

SB 1057 (Menjivar) Juvenile Justice Coordinating Council

SB 1254 (Becker) CalFresh Pre-Enrollment

SB 1345 (Smallwood-Cuevas) Just Access to Jobs Act

Budget Proposal (Becker) Transportation-Clothing Support for Returning Citizens

Family Unity

AB 1810 (Bryan and Bonta) Incarcerated Persons: Menstrual Products

AB 2160 (McKinnor) California Women's Care Act

AB 2709 (Bonta) Prison Visitation

AB 2752 (Calderon) Visitation in Dependency Court

AB 2959 (Ortega) Incarcerated Family Support and Nutrition Act

In October 2024, LSPC staff gathered for our annual **Policy Retreat** to reflect on the past year, strengthen our internal strategy, and establish our 2025 policy goals. The retreat brought together the entire staff for two days of discussion, training, and cross-team learning.

Guided by our Policy Analysts, we reviewed our accomplishments and challenges from the past year. A standout moment came when Elder Freeman Policy Fellow Robert Bowden shared policy priorities drawn from letters written by incarcerated people. Inspired, we committed to deepening that input through improved use of our existing letter tracker, and implementing new ideas for collecting input through use of suggestion boxes at events and note-taking during facility visits.

We revisited the core tools of our policy work and broke into small groups to strategize how each tool supports our 2025 priorities. The cross-team collaboration helped connect staff who don't usually work together, such as when LSPC Organizer Taqwaa Bonner and the East Bay Family Defenders team shared insights around family policing and community outreach.

Key takeaways included the need for more local policy training, unified messaging, and clearer internal communication. We also affirmed that our community outreach is central to our identity, and that while we may not always lead policy efforts, our advocacy support work—from coalition-building to storytelling—is essential.

LEGAL UPDATES

In 2024, LSPC provided legal training, legal technical assistance, and advocacy support for civil legal services throughout California, in addition to supporting a growing family defense movement nationally and incubating innovative community defense strategies that increase access to justice for those most directly impacted by carceral systems.

LITIGATION

LSPC, in collaboration with the Lawyers Committee for Civil Rights of San Francisco and the Law Office of Richard Tan, brought suit on behalf of plaintiffs, William Brown and All Of Us or None, challenging the constitutionality of California Penal Code Section 4571, which makes it a felony for anyone previously incarcerated in the state's prisons to be present in or adjacent to carceral facilities, or anywhere prisoners are located, unless they get prior permission from the warden or sheriff. The case seeks to protect the freedom of speech and assembly, and due process rights, of formerly incarcerated persons in California.

FAMILY UNITY & REPRODUCTIVE JUSTICE

LSPC continues its leadership role in challenging laws and policies that harm family bonds of incarcerated individuals through the Coalition for Family Unity (CFU), continuing the fight to re-establish a right for contact visits between incarcerated persons and their children through state legislation, as well as addressing visiting conditions that burden or harm families such as strip search policies, lack of access to nutritious, affordable food in visiting rooms, and the costs of travel to visit family members who are incarcerated far away from their loved ones. LSPC co-sponsored and helped pass **AB 1810 (Bryan) which will now ensure ready access to menstrual products without having to request them**. Through leadership in the Family Integrity and Reimagine Child Safety Bay Area and Beyond Coalitions, LSPC has expanded its policy focus to include the right to create and sustain families in the community free of family policing and separation through foster care and launched an innovative new Participatory Family Defense Hub, a community organizing strategy for families to gain legal knowledge and skills necessary to impact the outcome of their cases and transform the traditional power structure in court.

LSPC's East Bay Family Defenders Project provided preventive legal advocacy (civil legal assistance and social work support) to families at risk of having their children removed by Child Protective Services and parents challenging their inclusion on California's Child Abuse Central Index.

LEGAL TRAINING & TECHNICAL ASSISTANCE

In 2024, LSPC provided 26 legal trainings to the community on a range of legal issues including Implicit Biases in the PIC, Fair Chance Employment, Restitution, Incarceration and Child Custody, Race & Class in the Foster System, the History of Family Policing, Understanding and Preventing CPS Intervention for Pregnant People, Child Abuse Central Index Defense, Voting Rights in Jail, Occupational Licensing Challenges and Rural Homelessness Prevention strategies. LSPC attorneys responded to hundreds of calls from community members, advocates and attorneys seeking information and referrals and legal technical assistance and consultation. LSPC also makes various Resource Materials available through community outreach and online, several of which were newly created in 2024.



LEGISLATIVE & ADMINISTRATIVE ADVOCACY SUPPORT

In 2024, LSPC spearheaded legislative campaigns to **decrease the harmful impacts of fines and fees** that strip the possibility of wealth, feed the criminal justice pipeline, and disproportionately affect low income communities of color. A major victory in 2024 included the **passage of Assembly Bill 1186 (Bonta) (the R.E.P.A.I.R. Act)** which eliminated prospective youth restitution fines, prospectively ended wage and trust account garnishment for youth restitution, vacated youth and adult restitution debt older than 10 years, clarified property repair or replacement loss calculations, and prospectively ended joint and several liability for youth co-defendants.

LSPC also successfully championed **two successful legislative campaigns to increase access to cash and income support benefits for incarcerated individuals** to support them in the vulnerable moment of release from prison.

Gate Money (Budget Advocacy) ended the CDCR practice of deducting post-release expenses related to transportation, clothing, and other essential items from the meager \$200 given to individuals by CDCR upon their release from prison (“at the gate”), ensuring this “gate money” could be fully accessed by the individual.

SB 1254 (Becker) [the Food for Re-entry & Ensuring Stable Homes (FRESH) Act] removed a barrier to food security in federal law, ensuring that incarcerated individuals become eligible to (re) enroll in CalFresh benefits 90 days before their release.

In addition to the ACA 8 and Prop 6 advocacy to protect incarcerated workers, LSPC’s **multi-pronged approach to protect and expand employment protections under California law** included a number of coalition-based advocacy and policy campaigns to address hiring and employment practices, wages and working conditions. LSPC testified at a Cal OSHA Standards Board hearing, published an article “Was Her Heat Related Death Preventable?” by LSPC Reentry Advocate Alissa Moore that spotlighted the death of sister Adrienne Boulware in CCWF in July, advocated to the CA Women’s Caucus and met with Senate and Assembly Public Safety Committees as well as the Environmental Quality Committee to request an informational hearing or briefing. LSPC trained pro bono lawyers from the law firm of Perkins Coorie to **appeal parents’ inclusion on California’s Child Abuse Central Index**, developed legal resource materials, and provided technical assistance and advocacy support on a variety of employment related legal issues.

COMMUNITY BUILDING ACROSS WALLS



Maintaining connections and building community across carceral walls and institutional systems of isolation lies at the heart of LSPC. The prison industrial complex and its predecessors purposefully cultivate seclusion as a method of control—rupturing cultural lineage through forced sterilization and chattel slavery; inflicting trauma through generational fractures and solitary confinement—and so LSPC works to repair relationships, build interconnectedness, and cultivate community. Monthly, inside members receive the **AOUON Newspaper**, brimming with resources for support, stories of shared hardships and successes, and opportunities to engage. **The Community Giveback** creates a platform for parents to present their children a meaningful gift despite being incarcerated; this event also fosters camaraderie and connection for numerous kids and family members for whom bars have created separation between them and their loved ones. At the **Friendsgiving**, members, volunteers, staff, and family members write handwritten cards to each and every AOUON member who is currently incarcerated to connect individuals inside with the individuals fighting the fight outside. Finally, the **Welcome Home Dinner** celebrates individuals coming home after long-term incarceration of 10 years or more to cultivate a deep sense of belonging and support.





This year's **Community Giveback** was hosted at Oakland High School, welcoming numerous families and to commune with LSPC staff, volunteers, and community members and revel in music, activities, food, and celebration. Together with Essie Justice, Community Works Project WHAT!, the Ella Baker Center, and the UC Berkeley Pre-College Program, this year's event provided bikes, toys, and other resources to all attending kids. We were proud to re-engage with people incarcerated at San Quentin State Prison this year, who helped assemble the bikes that were delivered as gifts directly from their incarcerated parents or loved ones.

LSPC hosted its annual **Friendsgiving** dinner on November 11, 2024. Staff, interns, volunteers, LSPC alumni, and AOUON members gathered in the Freedom and Movement Center to break bread together and write individual holiday cards to over 1,600 AOUON Members who are currently incarcerated. These greeting cards went out to 41 prisons, 6 county jails, 3 training facilities, and 1 medical center in California. Each personalized card included a warm message of hope, encouragement, and resilience, but most importantly let members know that they have not been forgotten and we will continue to fight for their freedom.

This year's **Welcome Home Dinner**, held on December 20, 2024, was one of the most meaningful yet, bringing together 20 people who were released in 2024 to celebrate resilience and community. In addition to offering a soft landing for many who never imagined they would be released, the event also introduces attendees to LSPC staff, the Freedom and Movement Center, and the various forms of support we offer, such as community organizing classes, N.A. meetings, AOUON membership meetings, and the yearly Quest for Democracy in Sacramento. All together, the attendees represented 523 years of incarceration—a powerful reminder of what everyone in the room had overcome.

The 2024 volume of the **AOUON Newspaper** reached over **1,500 in-custody members** in California and **over 80**

facilities across the nation, as well as **over 3600 digital subscribers**. The newspaper operated as a platform to connect with folks with shared experiences and shine light on this country's so-called justice system. It also acts as a main conduit for engagement with those behind bars: the publication included surveys, calls for submissions, and requests for help to get out the vote. Most importantly, the publication printed articles, letters, and art by over 60 currently incarcerated members, recognizing lived experience as a vital form of expertise.

LSPC receives **hundreds of letters annually**, sent from incarcerated individuals in prisons, jails, and ICE detention facilities around the US, with the majority coming from CDCR and CA county jails. This correspondence is an important means for us to stay in touch with our All of Us or None membership on the inside. Through it, we provide self-help resources, learn about what's happening in prisons, gather input on policy issues, and invite people to join our organizing work. The letters help shape the direction of our work.

Robert Bowden, a 2024 Policy Fellow, coordinates interns, volunteers, and other staff to send responses, which range from requests for self-help legal resources and referrals for navigating life on the inside to planning for release and reentry. LSPC produces a number of legal resource materials; curates manuals and materials from organizations around the world; provides legislative and legal updates; and keeps our membership informed about opportunities to engage with All of Us or None.

These letters are a window to patterns of issues occurring inside, including prison and jail conditions, problems with visits, security threat issues, and retaliation. This helps inform our overall work and is a primary form of contact with our inside membership.

523 TOTAL
YEARS
STOLEN

RETREATS

In-person retreats and convenings are especially important to nurture the movement and align strategies. These gatherings helped foster a culture of solidarity and community: celebrating hard work, connecting over shared experiences, and getting motivated for the work to come.

This year's **AOUON California Chapter Retreat**, held in Southern California in March, brought together 25 members from 7 chapters across the state to reconnect in person, reflect on past strategies and learnings, and develop a comprehensive plan focused on enhancing membership engagement and expanding statewide impact. The retreat was an opportunity to realign membership engagement strategies with the core principles of AOUON and identify demographics, interests, and engagement patterns of the existing membership base. Two days of workshops focused on re-entry programs, community housing, family reunification services, and other strategies to unite communities against systemic oppression; training on Board of Parole Hearings and in-custody initiatives equipped chapters with vital advocacy skills.



LSPC held **AOUON's National Chapter Retreat** in synchronicity with the FICPFM National Convening to reconnect, uplift recent wins, and calibrate national strategy. The retreat welcomed representatives from a total of 13 Chapters: Chicago, IL; Madison, WI; Kentucky; St. Louis, MO; Atlanta, GA; Austin, TX; Cincinnati, OH; Durham, NC; Greenville, SC; and California Chapters Oakland, Orange County, Riverside, and Sacramento. Each Chapter Lead shared their victories, struggles, and upcoming work, showcasing the variety of approaches and obstacles faced across the country.

FORMERLY INCARCERATED, CONVICTED PEOPLE & FAMILIES MOVEMENT (FICPFM)

Staff and national AOUON chapters attended the **FICPFM 2024 National Convening** in Detroit, Michigan. 500+ people came together over topics such as sustaining the formerly incarcerated movement and exploring paths toward full enfranchisement. A half day of the convening was dedicated to a call to action: attendees separated into phone-banking and canvassing groups to inform system-impacted Michigan residents of their right to vote.

FICPFM was co-founded by LSPC's Executive Director Emeritus Dorsey Nunn and former Administrative Director Hamdiya Cooks-Abdullah, both of whom now serve on FICPFM's board.

TAKE ACTION



ON THE HORIZON

This year, in California and around the world, climate change has continued to surge through the scientific and political spheres into the everyday lives of regular people. Nationally, heat-related deaths rose by 56% between 1999 and 2019, and climate disasters and extreme heat conditions are becoming more commonplace. On July 23, 2024, California's "Heat Illness Prevention in Indoor Places of Employment" regulation went into effect, requiring employers to protect workers from heat-related illness when indoor temperatures reach 82°F or higher. The language of this order, after significant lobbying pressure from the prison industrial complex, was changed to explicitly exclude prisons, detention facilities, and even juvenile facilities. This fundamentally fails California's nearly 200,000 people behind bars and reveals the cruelty with which incarcerated people are treated. As more than half of California's correctional facilities were built before 1990, most are ill-equipped to withstand today's climate challenges: many lack adequate cooling systems, functional air filtration, and comprehensive emergency preparedness plans, posing a fundamental violation of human rights for incarcerated individuals across the state.

As we move into the next year, we are going to fight for the rights of incarcerated workers and amplify how climate justice intersects our work. We are joining forces with Worksafe, a statewide worker advocacy nonprofit in California whose primary mission is to advance health and safety protections at the workplace, to ensure that California's incarcerated population is not left behind in the face of escalating environmental crises. This legislation is the first step of many on the horizon to protect all human beings from health hazards made predictable by the growing climate crisis.

**“LOOKING
FORWARD,
WE PLAN TO BRING
COMPETENT,
DIGNIFIED
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THROUGH THE
2025 LEGISLATIVE
CYCLE.”**

GIVE TODAY

Mail a check payable to LSPC or Network on Women in Prison to 4400 Market Street, Oakland, CA 94608

GET INVOLVED

Reach out to info@prisonerswithchildren.org to learn about volunteer opportunities, join a coalition, or more.

BECOME A PARTNER

Reach out to development@prisonerswithchildren.org to explore business partnership opportunities.

VISIT US

Come to the Freedom and Movement (FAM) Center at 4400 Market Street, Oakland, CA 94608. Stop in to say hello, buy a T-shirt, and grab some resource materials! Or, reserve the FAM Center for your next event!

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THANK YOU FOR BEING A DRIVING FORCE BEHIND OUR PROGRESS!

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Shiree Teng
Stanley Thermidor
Rita Thompson
Collin Thormoto
Jennifer Tighe
Rita Times
Glen Torbert
Tatiana Turner
Vera Tykulsker
Carol Underriner
Joy Varner
& Chris G. Paddock
Mark Vermeulen
Sasha Vodnik
& Jason Bucy

Kimberly Vogel
Ariane Walter
Louise Walter
Kellie Walters
Corey Weinstein, Md
& Pat Downey
Jonathan Weinstock
Denise Wells & Eileen Hanson
Paul & Timothy Welsh
Janna White
Kathryn Wild
Amytha Willard
Judith & Tom Willging
Donna Willmott
& Rob McBride
Sara Wynne
Star Zagofsky
Karen Zapata
Mitra Zarinebaf

ORGANIZATIONS

A New Way of Life Reentry Project
All of Us Or None Action Network
Amalgamated Charitable
Foundation
The Bafrayung Fund
Bank of America Charitable
Gift Fund
Banyan Coaching & Consulting Inc.
California ChangeLawyers
California Coalition For
Women Prisoners
California Endowment
Center for Constitutional Rights
Cerity Partners Foundation
City of Oakland
Combined Jewish Philanthropies
Common Counsel Foundation
Communities United For
Restorative Youth Justice
Community Intervention
County of Alameda
Crankstart Foundation
Dixon Correctional Center -
Trust Fund
East Bay Community Foundation
Ella Baker Center For Human
Rights
Empower Missouri
Families Inspiring Reentry
& Reunification 4 Everyone
Formerly Incarcerated, Convicted
People and Families Movement
(FICPFM)
Frank Pace, Jr. Foundation Inc.
Fund For Nonviolence
FWD.Us
Grizzly Peak Cyclists
Hachidori Fund
Heising-Simons Foundation
Hill-Snowdon Foundation
Homies Unidos, Inc
Horizons Foundation
James Irvine Foundation
Just Cities Institute
Kazan McClain Partners' Fund
Lending Hands United
Libra Foundation
MSOP Moose Lake - Social Welfare
Open Collective Foundation
Parenting For Liberation
PayPal Giving Fund
People's Life Fund
Pinpoint Foundation
PolicyLink
Project Rebound, CSU Fullerton
Robert W. Baird & Co. Incorporated
Rockefeller Philanthropy Advisors
San Francisco Foundation
Sheila, Dave & Sherry Gold
Foundation
Showing Up for Racial Justice
(SURJ) Bay Area
Silicon Valley Community
Foundation
Silicon Valley De-Bug
Solidago Foundation
Starting Over, Inc.
The State Bar of California
State of California (CCRG)
Tides Foundation
TurningWheels For Kids
Urban Strategies Council
van Löben Sels/Remberock
Foundation
Wellspring Philanthropic Fund
Winky Foundation
The Wright Goetz Fund
Y & H Soda Foundation
Zellerbach Family Foundation

Please reach out to our Development Manager:
development@prisonerswithchildren.org if you
would like your listing updated or changed.

RELEASE RESTORE REUNIFY

2024 FINANCIALS

ASSETS

Current Assets

Cash	\$5,955,481
Certificate of Deposit	\$524,635
Accounts Receivable	\$24,835
Contributions Receivable	\$448,968
Prepaid Expenses & deposits	\$11,208
Property & Equipment, net	\$3,315,819

TOTAL ASSETS

\$10,280,946

LIABILITIES & NET ASSETS

Current Liabilities

Accounts Payable & Accrued Expenses	\$229,859
Accrued Vacation	\$208,242
Deferred Revenue	\$4,001
Accrued Retirement	\$2,828,599
TOTAL LIABILITIES	\$3,270,701

Net Assets

Without Donor Restrictions	\$3,882,824
With Donor Restrictions	\$3,127,421
TOTAL NET ASSETS	\$7,010,245

TOTAL LIABILITIES & NET ASSETS

\$10,280,946

SUPPORT & REVENUE

Support

Foundation Grants	\$170,311
Government & State Bar Grants	
Contributions	\$53,061
In-kind Contributions	\$9,807
TOTAL SUPPORT	\$233,179

Revenue

Fee for service	\$75,623
Rental income	\$51,659
Interest	\$50,306
Other	\$30,363
TOTAL REVENUE	\$207,951

TOTAL SUPPORT & REVENUE

\$441,130

Without Donor Restrictions

With Donor Restrictions	\$2,596,007
	\$1,615,284
	\$100,753
TOTAL	\$4,312,044

EXPENSES

Program	\$3,957,479
Management & General	\$375,752
Fundraising	\$409,616

TOTAL EXPENSES

\$4,742,847



2024 BOARD & STAFF

BOARD

George Galvis Board Chair
Dorsey Nunn Executive Director Emeritus
Hamdiya Cooks-Abdullah

Margaret Littlefield Secretary
Loren C. Skinner Treasurer
Givelle Lamano

Melissa Leigh-Brewster
Miller Murphy
Elvira Lind

STAFF

Paul Briley
Executive Director

Tanisha Cannon
Managing Director

Eliza Patten
Interim Legal Director

Gillian Henry
Director of Development
& Communications

Mei Lia Sommer
Senior Financial Manager

Errol Veron
Administrative & Operations Manager

Sarah Jane Mayeda
Office Manager

Earnest “FA” Bright
Building Maintenance

Lawrence Cox
Regional Advocacy & Organizing Associate

Oscar Flores
National Organizer

Jeronimo Aguilar
Policy Analyst

Ari Vazquez
Family Unity Policy Analyst

Aaliyah Muhammad
Senior Organizer (Sacramento)

Taqwaa Bonner
Housing Advocate

John Cannon
Outreach Coordinator

Noe Gudiño
Program Coordinator

Alissa Moore
Re-Entry Coordinator

Meredith Wallis
Family Defense Attorney

Arielle Reisman
Family Defense Social Worker

Kellie Waters
Staff Attorney

Eric Sapp
Staff Attorney

Debra Slone
Staff Attorney (part time)

TaSin Sabir
Communications Manager

Mitra Zarinebaf
Communications Associate



RONALD “ELDER” FREEMAN POLICY FELLOWS

Gilbert Murillo
Leana Piper
Robert Bowden

VOLUNTEERS

LSPC is fortunate to have an incredible base of members and supporters who volunteer their time and faculties to help advance LSPC’s mission. This year, dozens of individuals volunteered their time, gifting us 4,000 hours of precious time. Tasks ranged from writing letters to members in prison to communicating with their families, distributing newspapers to leading community outreach and registering people to vote. Our volunteer base is an invaluable part of LSPC’s movement-building.

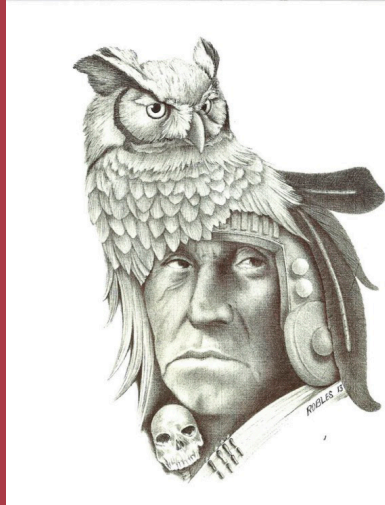
“Being a volunteer at LSPC has deepened my understanding of criminal justice reform. From answering prisoner letters to engaging in community advocacy, I’ve seen firsthand how important this work is. It’s been an unforgettable experience!”

ART FROM INSIDE

Every September, All of Us or None publishes a "Vision and Verse" art issue of its monthly newspaper to showcase and highlight art from incarcerated folks. Below is some of the art that was featured in the 2024 issue.



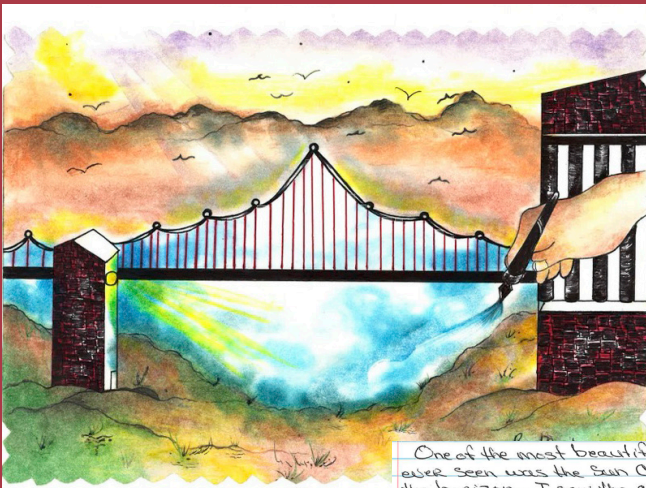
Untitled
Scott Behnke, Valley State Prison



Untitled
Carl Robles, Pelican Bay State Prison



Untitled
Mark Stanley-Bey, San Quentin Rehabilitation Center



The Beautiful Sunrise
Michael Boutta, San Quentin Rehabilitation Center

One of the most beautiful thing, I have ever seen was the Sun Creeping up over the horizon. I saw the colors of light, shining through my cell door windows, early one Sunday morning, the gentle mix between purple, pink, orange, red, and blue. I told myself this is what freedom means to me, the joy of life and not to take life for granted.

For the Jail Bird

Summer Breeze, Crossroads Correctional Center

And you shall finally free and fly
And you shall thrive and survive
And you shall party and dance
And you shall dream and sing
Of better days and better things
Underneath the winds of the jailbirds wings

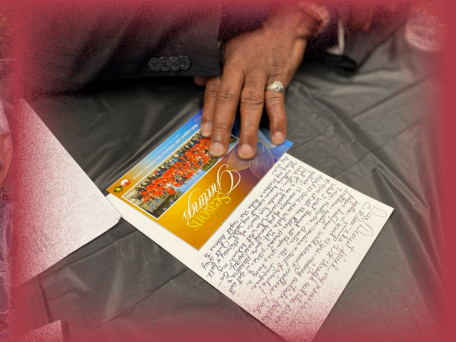
Finding Freedom

Summer Breeze, Crossroads Correctional Center

I ask myself why
Do I continue to fly
To set myself free
Just let go and let it be
But
I will never Quit
I will never give in
Never allowing one ray of doubt
To ever slip in
I will keep on fighting
My freedom, I will win



PICTURING THE YEAR





RELEASE
RESTORE
REUNIFY



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