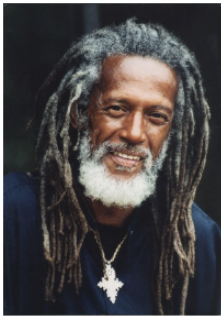


2023 LSPC Policy Fellowship Available!



Application due by Friday, December 1, 2023 at 5 P.M



Ron "Elder"
Freeman

The Ronald "Elder" Freeman Memorial Policy Fellowship is a project of Legal Services for Prisoners with Children.

Ronald "Elder" Freeman was a legendary revolutionary pillar in the Bay Area, a lifelong Freedom Fighter in the Black Liberation Struggle, and an original member of the Southern California chapter of the Black Panther Party. This fellowship honors his work and legacy.

We are looking for a formerly incarcerated person to join our team for an intensive 12-month fellowship program to learn grassroots organizing, legislative and administrative advocacy, and other strategies to run local and state campaigns with the goal of elevating the leadership of formerly incarcerated people in criminal justice reform.



2022 Policy Fellows Marvin Galdamez (front, far left), Alissa Moore (center left, in blue blazer), and Tatiana Lewis (center, giving peace sign) join LSPC staff and allies with State Senator Nancy Skinner (front, center standing with mask) at the CA Capitol in Sacramento to advocate for ACA 3: Ending Indentured Servitude.

The 2023 Policy Fellow will represent individuals with diverse backgrounds and life experiences fighting collectively to reform the criminal justice system. The work is based at the Freedom & Movement Center in Oakland, CA.

Policy Fellow Will:

- Advocate for the rights of incarcerated people, reunifying families, and restoring human and civil rights through legislative advocacy, policy advocacy, storytelling, public speaking, and media campaigning.
- Develop a critical understanding of the root causes of mass incarceration and other root causes for systemic oppression.

- Build a portfolio demonstrating competence in administrative, legislative, community based, and communications based advocacy.
- Initiate and monitor state and local campaigns, write support and opposition letters, create content for print/social media campaigns, and engage in other advocacy as needed.
- Develop core skills and experience necessary for a full-time position as an organizer, policy coordinator, or criminal justice advocate.
- Travel to Sacramento during the legislative session with consideration of COVID-19 restrictions.
- Build and maintain relationships with state and local policyholders, collaborative partners, and movement builders.
- Advance personal skills in leadership, teamwork, self-confidence, humility, and personal growth.

What is the time commitment?

Each fellow commits to a full-time organizer's schedule (at least 40 hours per week) for 12 months of intensive training, beginning January, 2022.

What is the compensation?

Competitive salary with benefits that include medical, vision, and dental insurance, and generous paid vacation/sick time.

Who should apply?

Anyone who has been incarcerated, who wants to be part of a team to increase their knowledge of the political process and how to be an organizer, who meets the following requirements:

- A passion to be empowered and to empower others through political engagement.
- A commitment to ending the violence, mass criminalization, and incarceration of BIPOC communities.
- A desire to learn.
- A desire to work collaboratively and respectfully with groups and individuals from different communities, backgrounds, and professions (from youth organizers to senior politicians).
- An openness to supervision, constructive feedback, teamwork, and new work styles and patterns.
- A willingness to carry out assignments, tasks, conduct research, produce written materials, and learn administrative functions

- Mastery of, or willingness to master, software applications such as Microsoft Word, Canva, Google Documents, Gmail, Facebook, Twitter (and other internet and computer tools).

To apply, please submit a cover letter, resume, and references by either mail or email to:

Noe Gudino

noe@prisonerswithchildren.org

4400 Market St.

Oakland, CA 94608

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LSPC is an Equal Opportunity Employer. All individuals regardless of race, religion, sex, disability, age, marital status, veterans' or other protected status, national origin, sexual orientation, or incarceration history are encouraged to seek employment with LSPC; and every effort will be made to insure that these are not discriminated against during their employment period.