



Legal Services for Prisoners with Children All of Us or None Organizer – Housing Advocate

All of Us or None is a project of Legal Services for Prisoners with Children. It is made of up formerly-incarcerated people, prisoners, and our families. It is a civil and human rights movement, working to win full restoration of rights for people when they come out of jail or prison, and to eliminate all forms of discrimination that we encounter because of past convictions and imprisonment.

Purpose:

To assist with the everyday operations, organizing, and activities of All of Us or None, Bay Area/National chapter, focusing specifically on issues and policies related to Housing.

Responsibilities:

Outreach and Membership development:

- Prepare agendas and attend monthly general membership meetings
- Attend community meetings on behalf of All of Us or None
- Participate in outreach and membership recruitment and follow-up
- Assist in developing leadership training and political education program
- Define, delegate, and coordinate tasks for interns and volunteers
- Develop partnerships with community organizations and service providers

Campaign Planning and Public Advocacy

- Meet and correspond with elected officials to advocate for full restoration of our rights
 - Develop and implement new strategies and activities to move campaigns forward
 - Participate in Speakers' Bureau training and speaking opportunities on behalf of LSPC and All of Us or None
- Attend conferences and coalition events to promote the All of Us or None program
 - Public speaking to advance All of Us or None organizing

Fundraising

- Represent All of Us or None and LSPC during site visits with funders
- Assist with grant proposals and reports
- Assist with grassroots fundraising activities

Statewide Chapter Development and Coordination

- Statewide travel to consult with chapters
- Share coordination of monthly all-chapter conference calls
- Organize annual statewide skills-sharing retreats

LSPC Responsibilities:

Attend staff meetings and LSPC retreats
Understand, support, and work with all the programs of LSPC

1540 Market St., Suite 490,
San Francisco, CA 94102.

Phone: (415) 255-7036
Fax: (415) 552-3150

www.prisonerswithchildren.org

Qualifications:

Formerly-incarcerated person

Understanding and commitment to of All of Us or None policy goals and overall program
Critical understanding of the criminal justice system, the barriers faced by people returning home from prison, and a passion to impact policy in this area

Broad commitment to social justice organizing and principles

Desire and ability to build leadership among formerly-incarcerated people

Able to travel and to work some weekends, late nights, and early mornings—should own a car, have a drivers' license and insurance

Experience in the housing industry, tenants' rights movement, or other housing rights work

Required Skills:

Good administrative skills: able to organize and access information, answer phone and e-mail messages, keep well-organized paper and electronic files

Good WORD, Excel, and e-mail/Internet computer skills

Strong communication skills – oral and written: ability to write letters and present our point of view clearly

Self-starter/self-motivated: able to work with minimum supervision, able to define next steps

Critical thinking skills: able to think strategically, able to define and plan next steps

Able to accept direction from All of Us or None program staff regardless of race, gender, age, class, or sexual orientation

Ability to interact, respect, and communicate across all lines that divide us: race, class, age, gender, sexual orientation

Open-minded, good listening skills

Commitment to follow up with organizing and networking contacts

Reliable and responsible; a team member

Recommended Skills:

Some fund-raising experience

Policy advocacy experience, and/or knowledge of local and statewide political process

Salary Range:

Depending on Experience

Great benefits including health, dental, vision, acupuncture, chiropractor insurance, and 5-weeks' vacation

LSPC is an Equal Opportunity Employer. All individuals regardless of race, religion, sex, disability, age, marital status, veterans' or other protected status, national origin, sexual orientation, or incarceration history are encouraged to seek employment with LSPC; and every effort will be made to ensure that these are not discriminated against during their employment period.

To apply, please submit a cover letter, resume, legal writing sample, and references to:

Hamdiya Cooks-Abdullah (hamdiya@prisonerswithchildren.org)

LSPC

4400 Market St.

Oakland, CA 94608

NO PHONE CALLS PLEASE!